JACKSON MUNICIPAL AIRPORT AUTHORITY DISADVANTAGED BUSINESS ENTERPRISE PROGAM POLICY STATEMENT

Jackson Municipal Airport Authority ("JMAA"), sponsor of the Jackson Medgar Wiley Evers International and Hawkins Field Airport(s), has established a Disadvantaged Business Enterprise (DBE) Program in accordance with regulations of the U.S. Department of Transportation (USDOT), 49 CFR Part 26. JMAA has received federal financial assistance from the USDOT, and as a condition of receiving this assistance, JMAA has signed an assurance that it will comply with 49 CFR Part 26 (hereafter referred to as "Part 26").

It is the policy of the JMAA to ensure that DBEs, as defined in Part 26, have an equal opportunity to receive and participate in USDOT-assisted contracts. It is also JMAA's policy to:

- 1. To ensure nondiscrimination in the award and administration of USDOT- assisted contracts;
- 2. To create a level playing field on which DBEs can compete fairly for USDOT-assisted contracts;
- 3. To ensure that the DBE Program is narrowly tailored in accordance with applicable law;
- 4. To ensure that only firms that fully meet Part 26 eligibility standards are permitted to participate as DBEs;
- 5. To help remove barriers to the participation of DBEs in USDOT assisted contracts;
- 6. To promote the use of DBEs in all types of federally assisted contracts and procurement activities;
- 7. To assist the development of firms that can compete successfully in the marketplace outside the DBE Program; and
- 8. To make appropriate use of the flexibility afforded to recipients of Federal financial assistance in establishing and providing opportunities for DBEs.

Andrea Hendricks, Disadvantaged Business Enterprise Administrator, has been delegated as the DBE Liaison Officer (DBELO). In that capacity, Andrea Hendricks is responsible for implementing all aspects of the DBE program. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by the JMAA in its financial assistance agreements with the USDOT.

JMAA has disseminated this policy statement to all applicable components of the organization. This statement has been distributed to DBE and non-DBE business communities that may perform work on JMAA USDOT-assisted contracts. This Policy Statement is posted on the Airport Authority's website (<u>https://www.imaa.com</u>), and is included, when appropriate, in JMAA's business publications and other materials related to business practices and opportunities of the Airport Authority.

Rosa M. Beckett, IAP, MBA, MHRM

12/20/2023

Date