MONTHLY MEETING OF JACKSON MUNICIPAL AIRPORT AUTHORITY BOARD OF COMMISSIONERS JANUARY 25, 2016

I. CALL TO ORDER/ROLL CALL/DECLARATION OF QUORUM

The Board of Commissioners (the "Board") of the Jackson Municipal Airport Authority (the "Authority" and "JMAA") convened its Regular Meeting in the Terminal Building, Hawkins Field Airport ("HKS"), West Ramp Road, in Jackson, Mississippi, at 4:00 p.m. on Monday, January 25, 2016 (the "Meeting"), pursuant to proper notice.

Chairman Rosie L.T. Pridgen, Ph. D., presided, called the Meeting to order at 4:00 p.m. and called the roll of Commissioners.

The following Commissioners were present, in person, during roll call for a quorum at the Board Meeting:

Rosie L.T. Pridgen, Ph.D., Commissioner and Chairman Pastor James L. Henley, Jr., Commissioner and Vice Chairman LaWanda D. Harris, Commissioner Vernon W. Hartley, Sr., Commissioner Evelyn O. Reed, Commissioner

Chairman Dr. Pridgen announced that a quorum was present at the Meeting, as required by the Bylaws of the Authority, and announced that the Meeting would proceed with discussion of the Agenda (the "Agenda") for the Regular Monthly Meeting of the Board scheduled for 4:00 p.m. on Monday, January 25, 2016 in the Terminal Building, Hawkins Field Airport ("HKS"), West Ramp Road, in Jackson, Mississippi. The following other persons were also present at the Meeting:

Carl D. Newman, A.A.E., JMAA's Chief Executive Officer Perry Miller, JMAA's Chief Operating Officer John L. Walker, Esq., Walker Group, PC, Attorneys at Law Kevin Bass, Esq., Walker Group, PC, Attorneys at Law John Richard May, Jr., Esq., The May Law Firm, PLLC And persons listed on **EXHIBIT A: Sign in Sheet for 1-25-16**

II. INVOCATION

Vice Chairman Pastor James L. Henley, Jr., gave the Invocation.

III. APPROVAL AND EXECUTION OF DECEMBER 17, 2015 RESCHEDULED REGULAR WORK SESSION; DECEMBER 21, 2015 RESCHEDULED REGULAR BOARD MEETING; AND JANUARY 4, 2015 SPECIAL MEETING MINUTES

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- A. Rescheduled Regular Work Session of the Board of Commissioners, December 17, 2015
- B. Rescheduled Regular Meeting of the Board of Commissioners, December 21, 2015
- C. Special Meeting of the Board of Commissioners, January 4, 2016

RESOLUTION CY-2016-2

APPROVAL AND EXECUTION OF THE MINUTES FOR THE DECEMBER 2015 REGULAR RESCHEDULED MEETINGS AND JANUARY 4, 2016 SPECIAL MEETING

After discussion and review and upon the motion made by Vice Chairman Pastor Henley, seconded by Commissioner Reed, the Minutes of the Rescheduled Regular Work Session, December 17, 2015; the Rescheduled Regular Board Meeting, December 21, 2015; and the Special Meeting, January 4, 2016 were approved by the affirmative votes of all Commissioners present, and the following resolution was made and entered.

RESOLVED, that the Board hereby approves the Minutes of the Rescheduled Regular Work Session, December 17, 2015; the Rescheduled Regular Board Meeting, December 21, 2015; and the Special Meeting, January 4, 2016, as presented and directs that said Minutes be filed in the appropriate Minute Book and Records of the Authority.

Yeas: Harris, Hartley, Henley, Pridgen, Reed Nays: None Abstentions: None

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IV. PUBLIC COMMENTS

None

V. REPORTS

A. Chairman Dr. Pridgen

Chairman Dr. Pridgen referenced the report given by her at the January 21,2016, Regular Work Session Meeting.

B. Chief Executive Officer

Mr. Carl D. Newman, CEO, informed the Board that he distributed a document detailing the number of flights impacted by the inclement weather occurring from January 21 - 24, 2016.

The document is attached as an exhibit to the January 25, 2016 Board Meeting Minutes.

Mr. Newman then addressed comments to the Board as he went through Agenda items and made references to supporting documentation in the Packet for January 25, 2016 ("Meeting Packet"). The Meeting Packet is attached as an Exhibit, to the January 25, 2016 Regular Board Meeting Minutes.

1.	Airport Project Manager Summary, Period Ending	
	December 31, 2015	age 1
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2. Airport Activity Statistics Report, Period Ending December 31, 2015..... Page 14

C. Attorney

Attorney Walker then addressed the Board and announced that the Magnolia Bar Association passed a Resolution opposing and denouncing any legislation by the Mississippi Legislature attempting to takeover JMAA and the City of Jackson's airports. Further, the Magnolia Bar will be issuing a press statement to announce its Resolution.

VI. ACTION ITEMS

A. Financial Matters

1. Financial Reports for December 2015:

a.	Balance Sheet: Accept	Page 28
b.	Income Statement: Accept	Page 29

Chairman Dr. Pridgen directed the Board's attention to the Balance Sheet, Income Statement and the Claims Docket for December, 2015, included in the Packet.

RESOLUTION CY-2016-3

RESOLUTION ACCEPTING/APPROVING DECEMBER 2015 FINANCIAL REPORTS

Upon motion by Vice Chairman Pastor Henley, seconded by Commissioner Hartley, the following **RESOLUTION** was made and approved by unanimous vote.

WHEREAS, the Board of Commissioners (the "Board") of the Jackson Municipal Airport Authority (the "Authority") reviewed and considered the Authority's Balance Sheet and Income Statement ("the Financial Reports") for the month and period ending December 31, 2015, which was included in the Packet, pages 28-31, and was distributed to the Board prior to the January 25, 2016 Regular Monthly Meeting of the Board.

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IT IS THEREFORE, RESOLVED that the Board hereby accepts and approves the December 2015 Financial Reports: Balance Sheet and Income Statement for December, 2015.

Yeas: Hartley, Henley, Harris, Pridgen, Reed Nays: None Abstentions: None

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c. Claims Docket for December, 2015: Approve......Page 32

Mr. Newman informed the Board that the WT Consulting payment claim was removed from the Claims Docket after the January 21, 2016 Work Session. There were no other changes to the Claims Docket.

RESOLUTION CY-2016-4

RESOLUTION APPROVING THE CLAIMS DOCKET FOR THE MONTH AND PERIOD ENDING DECEMBER 31, 2015

Upon motion by Commissioner Harris, seconded by Commissioner Reed, the following **RESOLUTION** was made and approved by unanimous vote.

WHEREAS, the Board of Commissioners (the "Board") of the Jackson Municipal Airport Authority (the "Authority") has reviewed and considered the Authority's Claims Docket ("Claims") for the month and period ending December 31, 2015, which was included in the Packet, pages 32-36, and was distributed to the Board prior to the January 25, 2016 Regular Monthly Meeting of the Board.

IT IS THEREFORE, RESOLVED that the Board hereby authorizes payment of the Claims in the amount of \$411,785.83.

Yeas: Hartley, Henley, Harris, Pridgen, Reed Nays: None Abstentions: None

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d. Quarterly Statistics.....Page 37

Vice Chairman Pastor Henley inquired concerning whether JMAA should capitalize several items appearing on the Income Statement as Expenses. Mr. Newman stated he would investigate and provide information concerning the inquiry at a later date.

2. Early Issues

None

B. Service Agreements

1. Runway Surfaces Rubber Removal, JAN: Authorize Agreement (CKS Hydro Services, Inc.).....Page 40

RESOLUTION CY-2016-5

RESOLUTION AUTHORIZING THE EXECUTION OF A NON-PROFESSIONAL SERVICE AGREEMENT WITH CKS HYDRO SERVICES, INC. FOR THE REMOVAL AND DISPOSAL OF RUBBER BUILDUP ON THE RUNWAYS AT JAN

Upon motion by Commissioner Hartley, seconded by Commissioner Reed, the following **RESOLUTION** was made and approved by unanimous vote.

WHEREAS, the Board has considered the request of JMAA's Staff for authority to execute a non-professional service agreement with CKS Hydro Services, Inc. of Ocean Springs, Mississippi for the removal and disposal of rubber buildup from approximately 202,445 square feet of grooved surface on Runway 26L/34R and Runway 16R/34L at the Jackson-Medgar Wiley Evers International Airport ("JAN"); and

WHEREAS, the costs for the services and related expenses are not to exceed the amount of \$15,171.15 and;

WHEREAS, the Board finds that such request, which is explained in the Memorandum dated January 11, 2016, at pages 40-41, of the Meeting Packet, ought to be granted.

IT IS THEREFORE, RESOLVED that the Board authorizes JMAA's Staff to execute a non-professional service agreement with CKS Hydro Services, Inc. of Ocean Springs, Mississippi for the removal and disposal of rubber buildup from approximately 202,445 square feet of grooved surface on Runway 26L/34R and Runway 16R/34L at the Jackson-Medgar Wiley Evers International Airport ("JAN"); and

IT IS THEREFORE, FURTHER RESOLVED that costs for the services and related expenses are not to exceed the amount of \$15,171.15. The Board finds that such request is fully explained in the Memorandum dated January 11, 2016, at pages 40-41, of the Meeting Packet.

Yeas: Hartley, Henley, Harris, Pridgen, Reed Nays: None Abstentions: None

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2. Wildlife Hazard Assessment and Training, JAN: Authorize Agreement (Total Environment and Wildlife Solutions, Inc.)......Page 42

RESOLUTION CY-2016-6

RESOLUTION AUTHORIZING THE EXECUTION OF A PROFESSIONAL SERVICE AGREEMENT WITH TOTAL ENVIRONMENTAL AND WILDLIFE SOLUTIONS, INC. FOR WILDLIFE ASSESSMENT AND TRAINING

Upon motion by Commissioner Harris, seconded by Commissioner Hartley, the following **RESOLUTION** was made and approved by unanimous vote.

WHEREAS, the Board has considered the request of JMAA's Staff for authority to execute a professional services agreement with Total Environmental and Wildlife Solutions, Inc. ("TEWS") of Colorado Springs, Colorado to conduct an assessment of the Jackson Municipal Airport Authority's current Wildlife Hazard Management Plan ("WHMP") and to provide training to staff, in compliance with Federal Aviation Administration ("FAA") regulatory requirements, as to the management of the Wildlife Hazard Management Program; and

WHEREAS, the costs for these services and related expenses are not to exceed the amount of \$3,831.00; the term of service will be from date of contract execution through September 30, 2016; and

WHEREAS, the assessment work must be completed no later than April 30, 2016 for submission to the FAA for its review and approval; and

WHEREAS, the Board finds that such requests, which are explained in the Memorandum dated January 11, 2016, at pages 42-44, of the Meeting Packet, ought to be granted.

IT IS THEREFORE, RESOLVED that the Board authorizes JMAA's Staff to execute a professional service agreement with Total Environmental and Wildlife Solutions, Inc. ("TEWS") of Colorado Springs, Colorado to conduct an assessment of the Jackson Municipal Airport Authority's current Wildlife Hazard Management Plan ("WHMP") and to provide training to staff, in compliance with Federal Aviation Administration ("FAA") regulatory requirements, as to the management of the Wildlife Hazard Management Program; and

IT IS THEREFORE, FURTHER RESOLVED that the costs for these services and related expenses are not to exceed the amount of \$3,831.00; the term of service will be from date of contract execution through September 30, 2016.

IT IS THEREFORE, FURTHER RESOLVED that the assessment work must be completed no later than April 30, 2016 for submission to the FAA for its review and approval. The Board finds that such requests are fully explained in the Memorandum dated January 11, 2016, at pages 42-44, of the Meeting Packet.

Page 6 of 13 Exhibits Provided Via Public Records Requst Yeas: Hartley, Henley, Harris, Pridgen, Reed Nays: None Abstentions: None

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Commissioner Hartley stated that performing wildlife assessment, etc., is a potential opportunity to use a MS based business. Therefore, he requested JMAA's Staff to contact the FAA and find out FAA's requirements for performing these services. Further, he requested JMAA's Staff to contact MS Wildlife Fisheries Department to identify MS businesses that may be able to be certified by FAA. He commented that JMAA should work to ensure Mississippi businesses are able to compete for opportunities such as this.

3. Pre-Employment Psychological Screening for Law Enforcement Officers, JAN: Authorize Agreement (William Criss Lott, Ph.D.).....Page 45

RESOLUTION CY-2016-7

RESOLUTION AUTHORIZING THE EXECUTION OF A PROFESSIONAL SERVICE AGREEMENT WITH WILLIAM CRISS LOTT, PH.D., FOR LAW ENFORCEMENT PRE-EMPLOYMENT PSYCHOLOGICAL TESTING SERVICES

Upon motion by Vice Chairman Pastor Henley, seconded by Commissioner Hartley, the following **RESOLUTION** was made and approved by unanimous vote.

WHEREAS, the Board considered the request of JMAA's Staff for authority to execute a professional service agreement with William Criss Lott, Ph.D., of The Counseling Center, PLLC, ("Counseling Center") of Ridgeland, Mississippi, to provide pre-employment psychological testing services for JMAA Law Enforcement Candidates, on an as-needed basis; and

WHEREAS, the term of the proposed agreement will commence April 1, 2016 and end March 31, 2017, for a total proposed agreement amount, not to exceed \$5,000.00; and

WHEREAS, the Board finds that such request, which is fully explained in the Memorandum dated January 8, 2016 and the attached Vitae of Dr. Lott, at pages 45-56 of the Meeting Packet, ought to be granted.

IT IS THEREFORE, RESOLVED that the Board authorizes JMAA's Staff to execute a professional service agreement with William Criss Lott, Ph.D., of The Counseling Center, PLLC, ("Counseling Center") of Ridgeland, Mississippi, to provide pre-employment psychological testing services for JMAA Law Enforcement Candidates, on an as-needed basis; and

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IT IS THEREFORE, FURTHER RESOLVED that the term of the proposed agreement will commence April 1, 2016 and end March 31, 2017, for a total proposed agreement amount not to exceed \$5,000.00. The Board finds that such request is fully explained in the Memorandum dated January 8, 2016 and the attached Vitae of Dr. Lott, at pages 45 - 56 of the Meeting Packet.

Yeas: Hartley, Henley, Harris, Pridgen, Reed Nays: None Abstentions: None

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C. Construction Projects

1. JMAA Project No. 003-15, Environmental Remediation and Renovation of Terminal Office Space, JAN: Authorize Advertisement of Bids and Increase Project Budget.......Page 57

RESOLUTION CY-2016-8

STAFF RESOLUTION AUTHORIZING JMAA TO **ADVERTISE** FOR COMPETITIVE BIDS FOR **ENVIRONMENTAL** REMEDIATION AND **RENOVATION OF THE MAIN TERMINAL FIFTH FLOOR OFFICE SPACE;** AMEND EXISTING PROFESSIONAL SERVICES CONTRACT WITH M3A **ARCHITECTURE AND INCREASE PROJECT BUDGET**

Upon motion by Vice Chairman Pastor Henley, seconded by Commissioner Hartley, the following **RESOLUTION** was made and approved by a majority vote (4-1-0).

WHEREAS, the Board has considered the request of JMAA's Staff for: (i) authority to advertise for competitive bids for environmental remediation and renovation of the fifth floor office space in the main terminal building at the Jackson-Medgar Wiley International Airport ("JAN") at an estimated construction cost of \$1,035,000.00; (ii) authority to amend the existing professional services agreement with M3A Architecture, PLLC ("M3A") to increase the scope of work of the architectural services contract for additional services, at an amount not to exceed \$20,300.00, for a new maximum contract amount of \$92,300.00; and (iii) approval of a new total project budget of \$1,189,300.00.

WHEREAS, the Board finds that such requests, which are fully explained in the Memorandum dated January 6, 2016, at pages 57 - 60, of the Meeting Packet, ought to be granted.

IT IS THEREFORE, RESOLVED that the Board: (i) authorizes JMAA's Staff to advertise for competitive bids for environmental remediation and renovation of the fifth floor office space in the main terminal building at the Jackson-Medgar Wiley International Airport

("JAN") at an estimated construction cost of \$1,035,000.00; (ii) authorizes JMAA's Staff to amend the existing professional services agreement with M3A Architecture, PLLC ("M3A") to increase the scope of work of the architectural services contract to provide for additional services for an amount not to exceed \$20,300.00, for a new maximum contract amount of \$92,300.00; and (iii) approves a new total project budget of \$1,189,300.00. The Board finds that such requests are fully explained in the Memorandum dated January 6, 2016, at pages 57 - 60 of the Meeting Packet.

Yeas: Hartley, Henley, Harris, Pridgen Nays: Reed Abstentions: None

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D. Procurements

- E. Grants
- F. Other Matters
 - 1. United Airlines Airport Use Permit and Lease Agreement; and ExpressJet Airlines Airport Use Permit, JAN: Authorize Agreement and Permits......Page 61

RESOLUTION CY-2016-9

RESOLUTION AUTHORIZING EXECUTION OF AN AIRPORT USE PERMIT AND LEASE AGREEMENT WITH UNITED AIRLINES, INC. AND AN AIRPORT USE PERMIT WITH EXPRESS JET AIRLINES, INC.

Upon motion by Commissioner Reed, seconded by Commissioner Hartley, the following **RESOLUTION** was made and approved by unanimous vote.

WHEREAS, the Board has considered authorizing JMAA's Staff to execute: (i) an Airport Use Permit authorizing United Airlines, Inc., ("United") to provide certain air transportation services; and (ii) a Lease Agreement ("Agreement") with United for approximately 4,132 square feet of space at the Jackson-Medgar Wiley Evers International Airport (JAN), and the Gate No. 2 Jet Loading Bridge; and

WHEREAS, the lease agreement will be for standard month-to-month terms, at a rental rate of \$79.17 per square foot, which equals \$327,130.44 annually or \$27,260.87 monthly for the JAN space. The rental rate for the Gate No. 2 Jet Loading Bridge will be \$1,122.41 monthly. The lease agreement will commence the day of beneficial occupancy after structural improvements have been finalized; and

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WHEREAS, JMAA's Staff is further requesting authority to execute an Airport Use Permit authorizing ExpressJet Airlines, Inc. ("ExpressJet") to provide certain air transportation services for United at JAN; and

WHEREAS, the Board finds that such requests, which are fully explained in the Memorandum dated January 8, 2016, at pages 61-62, of the Meeting Packet, ought to be granted.

IT IS THEREFORE, RESOLVED that the Board hereby authorizes JMAA's Staff to execute: (i) an Airport Use Permit authorizing United Airlines, Inc., ("United") to provide certain air transportation services; and (ii) a Lease Agreement ("Agreement") with United for approximately 4,132 square feet of space at the Jackson-Medgar Wiley Evers International Airport (JAN), and the Gate No. 2 Jet Loading Bridge; and

IT IS THEREFORE, FURTHER RESOLVED that the lease agreement will be for standard month-to-month terms, at a rental rate of \$79.17 per square foot, which equals to \$327,130.44 annually or \$27,260.87 monthly for the JAN space. The rental rate for the Gate No. 2 Jet Loading Bridge will be \$1,122.41 monthly. The lease agreement will commence the day of beneficial occupancy after structural improvements have been finalized; and

IT IS THEREFORE, FURTHER RESOLVED that JMAA's Staff is authorized to execute an Airport Use Permit authorizing ExpressJet Airlines, Inc. ("ExpressJet") to provide certain air transportation services for United at JAN.

IT IS THEREFORE, FURTHER RESOLVED The Board finds that such requests are fully explained in the Memorandum dated January 8, 2016, at pages 61 - 62 of the Meeting Packet.

Yeas: Hartley, Henley, Harris, Pridgen, Reed Nays: None Abstentions: None

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2. Board Travel-Conferences Updates

(a) AAAE 30th Annual Aviation Issues Conference January 10 through 14, 2016

Chairman Dr. Pridgen, Commissioner Reed and Commissioner Harris previously reported about their attendance at the AAAE 30th Annual Aviation Issues Conference, Maui, HI, January 10-14, 2016, during the January 21, 2016 Regular Work Session.

(b) AAAE Airport Finance and Administration Conference January 10 through 12, 2016

Vice Chairman Pastor Henley reported about his attendance at the 2016 AAAE Finance and

Administration Conference, Marco Island, FL, January 10-12, 2016. Vice Chairman Pastor Henley announced the salient points taken from the conference. During his presentation, he discussed those topics with the Board of Commissioners.

The printed notes taken by Vice Chairman Pastor Henley are attached as an Exhibit to the January 25, 2016 Regular Board Meeting Minutes. Also, the AAAE Finance and Administration Conference agenda is attached as an Exhibit to the January 25, 2016 Regular Board Meeting Minutes.

In response to Vice Chairman Pastor Henley talking about emergency contingency plans during his presentation and Chairman Dr. Pridgen's inquiry about JMAA's emergency contingency plans, Mr. Newman briefed the Board as follows regarding JMAA's contingency plans.

He is a proponent of staying prepared and currently JMAA conducts periodic drills and tabletops to ensure emergency contingency plans are in place and operational. He further stated that he plans to move JMAA forward by having drills and tabletops quarterly. At each quarterly review JMAA will take one segment of activity, and review it to determine how to move forward. Also, the financial aspect of the emergency contingency plan is reviewed periodically.

Commissioner Harris asked about JMAA's policy recommendation concerning UBER.

Mr. Newman advised the Board that JMAA's Staff spoke to him about proposed regulations and recently circulated them internally. The next step is to go out to the ground transportation community and get its input. Afterwards, JMAA will coordinate with the Jackson City Council. Once JMAA's proposed regulations are consistent with the City of Jackson's regulations, Staff will present the regulations to the Board.

Commissioner Hartley inquired as to JMAA un-manned aircraft policy. Mr. Newman advised the Board that there are already regulations that prohibit un-manned aircrafts near airports. The plan is to get with local law enforcement to address any issues.

Commissioner Hartley then introduced Jackson, MS Ward 5 City Councilman Charles Tillman. He expressed appreciation to Mr. Tillman for his attendance and supporting JMAA. The Board and audience members all applauded Councilman Tillman.

Mr. Newman informed the Board that he did not bring to the Board Meeting his written report for the AAAE 30th Annual Aviation Issue Conference, but that he would provide his report for attachment to the Minutes.

Commissioner Harris stated that she would provide her written report, as well, for attachment to the Minutes.

OPEN SESSION

Vice Chairman Pastor Henley then moved that the Board go into a Closed Session to discuss

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whether to go into an Executive Session to consider matters that he believed can be discussed in Executive Session, and Commissioner Harris seconded the motion.

The Board by a vote of 5-0-0, resolved that the session be closed. Chairman Dr. Pridgen asked all, except Mr. Carl D. Newman, CEO, attorneys from Walker Group, PC and The May Law Firm, to leave the room.

All present, with the exceptions noted, were directed to vacate the room; this was done.

The Board went into Closed Session at 4:35 p.m.

CLOSED SESSION

Vice Chairman Pastor Henley then moved that the Board enter into Executive Session to discuss one (1) one litigation matter and one (1) potential litigation matter. Commissioner Harris seconded the motion to enter Executive Session, and the Commissioners voted 5-0-0 to enter Executive Session for the stated purposes.

The Closed Session ended at 4:38 p.m.

OPEN SESSION

Chairman Dr. Pridgen then invited all persons outside the room to re-enter, some did.

Chairman Dr. Pridgen then stated in Open Session that the Board, during Closed Session, voted to enter into Executive Session to consider one (1) litigation matter and one (1) potential litigation matter.

Chairman Dr. Pridgen asked all present, with the exception of Mr. Carl D. Newman, CEO, attorneys from Walker Group, PC and The May Law Firm, to leave the room.

The Board went into Executive Session at 4:39 p.m.

EXECUTIVE SESSION

During the Executive Session, the Board discussed one (1) litigation matter and one (1) potential litigation matter.

The Board took no action on any of the matters discussed during Executive Session. Upon motion by Commissioner Hartley, seconded by Commissioner Harris, and unanimous approval (5-0-0), the Executive Session was ended at 5:54 p.m.

Chairman Dr. Pridgen invited all persons outside the room to re-enter; some did, and Chairman Dr. Pridgen announced that the meeting was once again open.

OPEN SESSION

All persons outside the room were invited to rejoin the meeting in open session; some persons present outside the room re-entered.

Open Session reconvened at 5:55 p.m.

Chairman Dr. Pridgen announced that the meeting was once again open. Chairman Dr. Pridgen then announced that during Executive Session the Board discussed matters regarding one (1) litigation matter and one (1) potential litigation matter and the Board took no action on those matters during executive session.

VII. ADJOURNMENT

Thereafter, it was moved by Commissioner Hartley, seconded by Commissioner Harris, and resolved by a majority vote 4-1-0 (Vice Chairman Pastor Henley voted "Nay") that the meeting of the Board be ADJOURNED at 5:55 p.m.

Respectfully submitted,

Rosie L.T. Pridgen, Ph. D., Commissioner and Chairman

Pastor James L. Henley, Jr., Commissioner and Vice Chairman

Ms. LaWanda D. Harris, Commissioner

Mr. Vernon W. Hartley, Sr., Commissioner

Ms. Evelyn O. Reed, Commissioner

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